

Continuing Professional Development Programme

Course Title	Duration (Days)	CPD Hours	Funding	Level		
				Foundation	Experienced	Expert
Intellectual Property Management						
IP Considerations When Leveraging on Social Media Platforms	3.5 hrs	3.5	-			
Overlapping IP Rights	4 hrs	4	-			
Apply Basic Knowledge of IP Law to Support an Organisation	4	4	Yes			
Apply Basic Knowledge of Patent Law to Support an Organisation	1	7	-			
Apply Basic Knowledge of Copyright Law to Support an Organisation	1	7	-			
Apply Basic Knowledge of Registered Designs Law to Support an Organisation	1	7	-			
Apply Basic Knowledge of Trade Marks Law to Support an Organisation	1	7	-			
Protecting Trade Secrets in Tech-Related Industries	3.5 hrs	3.5	-			
WSQ Monitor and Maintain IP Processes	2	14	Yes			
Copyright for the CET Sector	3 hrs	3	-			
Media Producer's IP Toolkit	1	7	-			
WSQ Evaluate IP Valuation	2.5 hrs	2.5	Yes			
Review Audit of Intellectual Assets	3	21	Yes			
Review Risk Management in IP	3	21	Yes			
Human Resources Management						
HR-GEN-501C-0 Create human resource strategies aligned with business needs	2	14	Yes			

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				Foundation	Experienced	Expert
HR-GEN-412C-1 Develop human resource policy framework	2	14	Yes			
HR-RS-405E-1 Implement manpower planning processes	3	21	Yes			
HR-RS-502E-1 Develop strategies for manpower planning and resourcing	3	21	Yes			
HR-RS-301E-0 Implement recruitment & selection methods	3	21	Yes			
HR-RS-302E-0 Conduct interviews & make hiring decisions	2	14	Yes			
HR-RS-402E-0 Develop & implement recruitment & selection strategies	3	21	Yes			
HR-RS-501E-1 Develop & communicate employer brand position	2	14	Yes			
HR-Gen-409E-0 Implement wage restructuring	2	14	Yes			
HR-PRB-401E-1 Develop & implement grading & salary structure	3	21	Yes			
HR-PRB-402E-1 Implement & evaluate remuneration programmes	3	21	Yes			
HR-PRB-403E-1 Implement international compensation programme	3	21	Yes			
HR-PRB-503E-1 Develop strategies for total remuneration	3	21	Yes			
HR-PRB-203E-1 Administer performance review process	3	21	Yes			
HR-PRB-404E-1 Implement performance management programme	3	21	Yes			
HR-PRB-502E-1 Develop strategies for performance management	3	21	Yes			
HR-TM-501E-0 Develop strategies for talent management	2	14	Yes			
HR-TM-502E-0 Develop a framework and strategies for succession management	2	14	Yes			
HR-TM-503E-1 Develop strategies for career planning	2	14	Yes			
HR-TM-401E-0 Implement talent management programmes	2	14	Yes			
HR-LD-302E-1 Support individual learning & development	3	21	Yes			
HR-LD-402E-1 Develop & evaluate learning interventions	2	14	Yes			
HR-LD-403E-1 Develop and evaluate strategies for learning & development	3	21	Yes			
HR-LD-501E-1 Develop & evaluate organisational learning culture	3	21	Yes			

Productivity						
Course Title	Duration (Days)	CPD Hours	Funding	Level		
				Foundation	Experienced	Expert
PE WSQ in Improve Productivity through RFID-enabled Workflows Innovation Framework	10 x 4hrs	40	Yes			
PE WSQ Operations Management Innovation (OMNI) Programme	30 x 4 hrs	120	Yes			
PE WSQ Programme in Energy Usage Monitoring and Efficiency Analyses	10 x 4hrs	40	Yes			
PE WSQ Programme in Manufacturing Data Mining Techniques	10 x 4hrs	40	Yes			
PE WSQ Implement OEE for Productivity Improvement	10 x 4hrs	40	Yes			
OMNI@Technology & Innovation Appreciation	10 x 4hrs	40	-			
Cycle Time Reduction for Higher Productivity	2	14	-			
Good Manufacturing Practices	2	14	-			
Kaizen Management	2	14	-			
Lean Manufacturing Principles and Implementation	2	14	-			
Line Balancing Techniques for Manufacturing	2	14	-			
New TPM: Total Productive Maintenance/Manufacturing	2	14	-			
Practical Manufacturing Productivity and Cost Improvement Process	2	14	-			
Productivity Improvement Techniques	2	14	-			
Strategic Production Planning, Scheduling and Control	2	14	-			
7QC Tools and QCC (English/Mandarin)	2	14	-			
Six Sigma Green Belt	9	63	-			
Six Sigma Black Belt	8	56	-			
Six Sigma Direct Black Belt	17	119	-			
Poka Yoke (Mistake Proofing)	2	14	Yes			
Process Mapping & Analysis	2	14	Yes			
Statistical Process Control (SPC)	2	14	Yes			
Financial Management						
Understanding Business Planning & Budgeting	2	14	-			

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FRS for Management: Understanding and Applying FRSs in Business Decisions	1	7	-			
Financial Analysis Techniques	2	14	-			
Variances as Drivers for Organizational Efficiency	1	7	-			
Financial Tools to Evaluate Project Viability	1	7	-			
Credit Risk Management	1	7	-			

- Funding is only applicable to Singaporeans and Singapore Permanent Residents.
- The above information is subject to change.
- For enquiries and registration, please email to training@sbacc.org.sg or call +65 6272 3238